

CYCU Regulation on the Appointment of Research Personnel

103.1.2 916th Executive Council Passed.

Article 1

To meet the needs of appointing research personnel to engage in research, this university follows Article 8 of the Regulations Governing Appointment of University Research Personnel promulgated by the Ministry of Education to stipulate the Regulation.

Article 2

The term "research personnel" in the Regulation refers to the full-time personnel appointed by the university to engage in research work.

Research personnel may concurrently perform administrative works, and the ones with teaching qualifications may concurrently perform teaching works.

Article 3

Research personnel are classified into four ranks: research fellows, associate research fellows, assistant research fellows and research assistants.

Article 4

A research fellow shall have one of the following qualifications:

1. Has served as an associate research fellow at a university for at least three years with excellent performances, and has important research results or specialized publications as well.
2. Has earned a doctorate degree or an equivalent educational credential, and has engaged in relevant research works at universities or research institutions for at least eight years, and has important research results or specialized publications as well.

Article 5

An associate research fellow shall have one of the following qualifications:

1. Has served as an assistant research fellow at a university for at least three years with excellent performances, and has important research results or specialized publications as well.
2. Has earned a doctorate degree or an equivalent educational credential, and has engaged in relevant research works at universities or research institutions for at least

four years, and has important research results or specialized publications as well.

Article 6

An assistant research fellow shall have one of the following qualifications:

1. Has served as a research assistant at a university for at least three years with excellent performances, and has important research results or specialized publications as well.
2. Has earned a doctorate degree or an equivalent educational credential with excellent records, and has specialized publications as well.
3. Has received master's degree or an equivalent educational credential, and has engaged in relevant research works at universities or research institutions for at least four years, and has important research results or specialized publications as well.

Article 7

A research assistant shall have one of the following qualifications:

1. Has received master's degree or an equivalent educational credential with excellent records, and has specialized publications as well.
2. Has obtained bachelor's degree and thereafter has engaged in relevant research works at universities or research institutions for at least six years, and has research results or specialized publications as well.

Article 8

Those who have made special contributions to research and won important research awards domestic or abroad may be appointed as a research fellow of a comparative rank if a resolution of the teachers' review committee at the university level has been passed by at least three-quarters of the committee members at a meeting attended by two-thirds of all committee members.

Article 9

The number of research personnel at the university shall be planned, arranged, and coordinately applied by the research and development office.

With respect to a research personnel, it shall be requested by the appointing unit for the consent of the president, and reported to the teachers' review committees at all levels for deliberations, and appointed by the president after being approved.

Article 10

The relevant matters of qualification, appointment, term of appointment, and promotion of the research personnel at this university shall be handled by the teachers'

review committees of this university.

Article 11

During the term of appointment, the research personnel shall publish their research results and be subject to the annual evaluation. The quality and quantity standards and relevant detailed rules shall be formulated by the research promotion committee and implemented after being reported to the teachers' review committee at university level for verification.

Article 12

The matters of remuneration, benefit, advanced study, seniority promotion, retirement, pension, severance, sabbatical, and so on of the research personnel follows the provisions of this university applied to the faculty in accordance with the ranks of appointment, except for those provisions regarding increasing retirement benefits and applying for extension of service.

With respect to the research personnel referred to in the preceding section, the research fellow follows the professor, the associate research fellow follows the associate professor, the assistant research fellow follows the assistant professor, and the research assistant follows the lecturer.

Article 13

The matters of dismissal, suspension, denial of renewal, and grievance of the research personnel shall be handled following the provisions of the faculty of this university, and relevant detailed rules shall be stipulated separately.

Article 14

These Regulation have been passed by the executive council and reported to the president for promulgation and implementation, and the same shall also apply to amendments.