

# CYCUR Regulation on Secondment for Full-time Faculty

*110.03.04 988th Executive Council Amended.*

## Article 1

In order to encourage faculty to serve the country and the society and broaden the visions, preferentially treat the full-time faculty at this university seconded to off-campus institutions to engage related professional works in practical, so as to enhance knowledge and experience and improve the honors of this university, specifically formulate the Regulation.

## Article 2

The full-time faculty at this university who have continuously served for at least five years may apply for secondment to serve off-campus full-time positions in accordance with this Regulations.

The secondment of chair professorship at this university may not be subject to the year limitation of serving seniority mentioned in the preceding section.

## Article 3

Seconded faculty may be appointed as full-time positions at the government agencies, public or private colleges and universities, research institutions, legal entities or industrial units and those may be substantially helpful to enhance the academic exchanges of this university and advance the enterprise-government-university cooperative relationships.

## Article 4

The faculty secondment for service shall be passed by the affiliated department (graduate school, center, office) and college councils, and take into effect after the approval of the president. The same will also apply when applying for an extension of the secondment period.

The secondment unit shall propose a feedback plan, which shall be included to consider in the secondment review.

## Article 5

Each secondment period will be three years in principle, and may be applied for extension if necessary, but the total secondment period shall be limited to six years. If

the total accumulated statutory terms exceed three years, the secondment period shall be limited to the total terms of the seconded position.

When the secondment period expires, the seconded faculty shall return to this university and have continuously served for two years or more before they can apply for another secondment again, and will be limited to one more time.

#### Article 6

The seconded faculty shall properly settle the leave without pay process before the secondment to service takes into effect in accordance with the provisions regarding the leave without pay of the faculty at this university. The seniority during the secondment period to serve will be jointly calculated after returning to this university and resuming to the position.

When the secondment period expires or the application for extending the secondment has not been approved by the president, the faculty shall return to this university and resume to the position within one month after the expiration of the secondment, or an overdue will be deemed as automatic resignation.

#### Article 7

To prevent from affecting the educational development of this university, the seconded personnel shall not exceed two percent of the number of full-time faculty at the whole university at the same time, and not more than one-tenth of the actual number of the personnel appointed by the affiliated department (graduate school, center, office) in principle.

#### Article 8

During the period of secondment, the faculty shall be obliged to teach one course or two or more credit hours per semester at this university, except for those with the approval of the president through the special requests due to case-by-case concerns.

#### Article 9

If during the period of secondment, the seconded faculty involved matters of the violation of law or dereliction of duty, it shall be dealt with in accordance with the relevant provisions of this university, and the seniority during this period will not be counted.

#### Article 10

This Regulation has been passed by the executive council and reported to the president for promulgation and implementation, and the same will also apply to

amendments.

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