

# Chung Yuan Christian University Regulation on the Appointment of Project Faculty

*2022.10.6 1005th Executive Council Amended*

## Article 1

To recruit outstanding talents and enrich faculty array, the university has stipulated this Regulation.

## Article 2

The term "project faculty" as mentioned in this Regulation refers to those off-complemented teaching personnel who are recruited on the contract-based employment manners with qualifications satisfied with the requirements of laws and regulations.

All departments (graduate schools), centers, offices, academic programs and other teaching units of the university, when authorized to add or fill-up the full-time faculty, shall appoint the project faculty on the contract-based employment manners, except approved by the president otherwise.

## Article 3

The work content of the project faculty shall be taking the responsibility of the full-time teaching at the university in principle. However, it may be determined by contract according to actual needs.

## Article 4

Project faculty shall be appointed year by year, and upon the expiration of the term of the appointment and with the approval of the president after being reported, may be reappointed for one more year, but the duration of each project implementation period shall be three years at the maximum. When the terms of appointment have been expired and not being reappointed or the project implementation periods have been completed and not being anew appointed, those project faculty shall carry on the resignation on their own.

The levels, appointment qualifications and appointing procedures of the project faculty shall be carried on in the light of the relevant provisions of in-complemented

full-time faculty of the university, and the applications for teacher certificate may be submitted as needed, but within the first project implementation period or the seniority of carrying out the project implementation period at the university has not been full of three years, no applications for promotion may be handled.

#### Article 5

The salaries, teaching hours, over-hours, hourly fees for extra-sized classes, etc., and the defraying matters of teaching-related expenses during the service period of the project faculty in the university shall be in the light of the provisions of the in-complemented full-time faculty of the university, unless agreed upon in the contract otherwise.

#### Article 6

The matters of asking for leaves and making up classes for the project faculty shall be handled in accordance with the relevant provisions of in-complemented full-time faculty of the university.

#### Article 7

Project faculty shall be subject to be evaluated every academic year to assess the effectiveness of their works. The detailed rules shall be separately stipulated by the appointing units and sent to the teachers' review committee of the university to verify and for future reference.

#### Article 8

During the service period of the project faculty at the university, their salaries shall be included the basic salaries, academic research fees, money substituted for physical goods, and year-end work bonuses prescribed in the salary rank tables of the university, and the assessment and upgrading of the salary ranking shall be handled in accordance with the relevant provisions.

#### Article 9

During their services at the university, the project faculty shall participate in labor insurances, labor pension fund allocations, and national health insurances. Except for the group insurances, the relevant benefit measures offered for the in-complemented full-time personnel of the university shall not be applicable.

#### Article 10

The term of appointment, termination of contract, suspension of fulfillment of

contract, job content, teaching hours, on-campus time, remunerations, leaves, benefits, insurances, and other matters regarding the rights and obligations of the project faculty shall be clearly stipulated in the contract.

#### Article 11

Matters not covered in this Regulation shall be handled entirely in accordance with the Ministry of Education "Implementation Principle on the Appointment of Off-complemented Full-time Teaching Personnel at the Community Colleges and Above," the relevant regulations of the university and other related provisions of laws and regulations.

#### Article 12

This Regulation shall be approved by the executive council and reported to the President for promulgation and implementation, and the same shall also apply to amendments.

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